BEHAVIOR BASICS & CLASSROOM MANAGEMENT

OPPORTUNITIES COLLABORATIVE
AUGUST 30, 2021

JENNIFER RUMFOLA, MA, CCC/SLP, BCBA/LBA

jrumfola@icloud.com

1

WHAT ARE MY OBJECTIVES?

- To provide basic behavioral foundations to build understanding
- ► To provide strategies to avoid negative results and promote success



IT'S HELPFUL TO UNDERSTAND:

- ▶ Your students
- ► Behavior
- ► Tools/strategies
- ► Impact of your responses



3



ESSENTIAL CONCEPTS

UNDERSTANDING BEHAVIOR

MOTIVATION

- ▶ Motivation is key in all aspects of life
- Motivation for children with ASD often associated with unusual interests
- Often needs to be considered for optimal outcomes
- It's ok for it to be tangible/extrinsic and work to establish more natural motivation
- ▶ Need to evaluate skill repertoire

5

WHAT MOTIVATES YOU?

- money
- social events
- food
- · time off
- punch cards
- · cash back credit cards
- · law enforcement, judicial system



WHY SHOULD OUR STUDENTS BE MOTIVATED TO LEARN??

- ▶ To get a good job
- ► To go to college
- ▶ To contribute to society
- ► Pride, value to parents
- ▶ It's what they should do

Long term vs. immediate

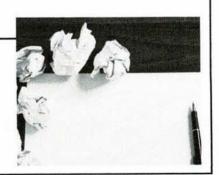
7



FUNCTIONS OF BEHAVIOR

TO GET SOMETHING OR...

TO GET OUT OF/AWAY FROM SOMETHING





UNDERSTANDING HOW

NEGATIVE BEHAVIOR

GETS STRONGER!

10

RESOURCE: THE BEHAVIOR CODE

NEGATIVE RESPONSES TO BEHAVIOR

- ► Behaviors are often unintentionally reinforced
 - general redirects
 - lecturing
 - calling student's name
 - body language, tone of voice, etc
- ▶ Response can be from adult or peer



EFFICIENCY

PREDICTABILITY

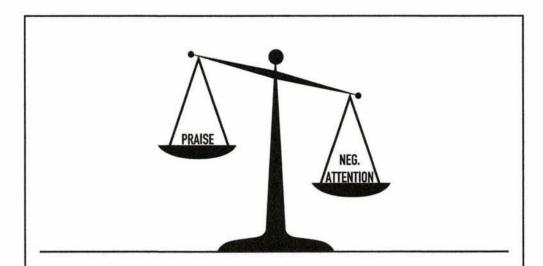
INTENSITY & DRAMA

OBVIOUS REACTION

VERIFICATION OF POOR SELF IMAGE

KEY ASPECTS OF NEGATIVE RESPONSES

12



POSITIVE ATTENTION IS USUALLY UNPREDICTABLE, SUBTLE, LOW INTENSITY AND LOW FREQUENCY....AND REQUIRES HARD WORK

FOR BEHAVIORS THAT ARE LIKELY SEEKING ATTENTION, INTERVENE EARLY...

-PLANNED IGNORING WILL NOT WORK ALONE

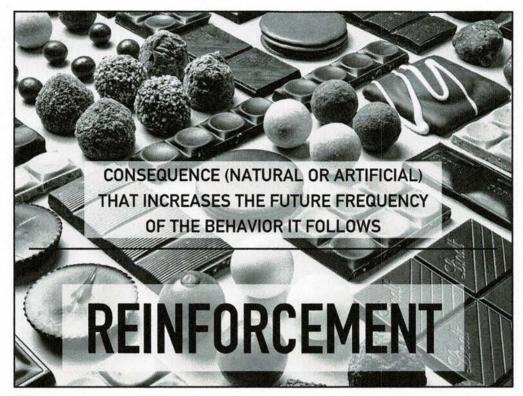
-NEED TO COUNTERACT WITH POSITIVE & SKILL DEVELOPMENT



14

WE MAY NEED TO CONSIDER TEACHING ADAPTIVE, APPROPRIATE BEHAVIOR LIKE WE DO WITH OTHER CORE SUBJECT AREAS. ACROSS THE ENTIRE DAY

LEARNING HOW TO BEHAVE



16

REINFORCEMENT VS, BRIBERY



BEHAVIOR MANAGEMENT

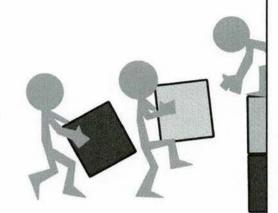
18

BEST PRACTICE STRATEGIES TO MINIMIZE BEHAVIOR PROBLEMS

- Establish routines, transition procedures and consistent expectations
- Keep students engaged in learning (content and response method)
- ▶ Build relationships, show interest in their interests
- Use natural, functional learning opportunities
- Provide opportunities to recognize positive prosocial behaviors and teach skills to replace problem behaviors

RELATIONSHIP BUILDING TAKES TIME AND ENERGY

- ▶ Interact in the moment
- Find out what their interests are
- ▶ Show them you care
- Provide engagement opportunities within the day



20

SCHOOL-WIDE POSITIVE BEHAVIOR SUPPORT SYSTEMS

Proactive:

- Catching students making good choices and/or demonstrating character choices
- ► Assemblies
- ▶ Visual representation of progress
- Self regulation, curriculum for character ed/social skills development

Reactive:

School's disciplinary policy

CLASSROOM SYSTEMS

Proactive:

- Clear communication of classroom rules and behavioral expectations
- ► Classroom Token Systems
- Visual representation of progress
- Positive and engaging teaching environment!!!!!

22

GIVE POSITIVE FEEDBACK!!

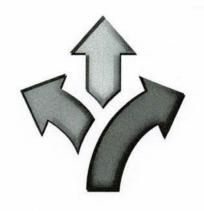
- ► Sandwich anything constructive between 2 positives
- ► Ratios as high as 4:1 are found to be most effective
- ▶ Be specific
- Target a specific skill and reinforce it!
- Set a goal
- Build a relationship



EFFECTIVE CLASSROOM SYSTEMS-THINK ABOUT MOTIVATION

24

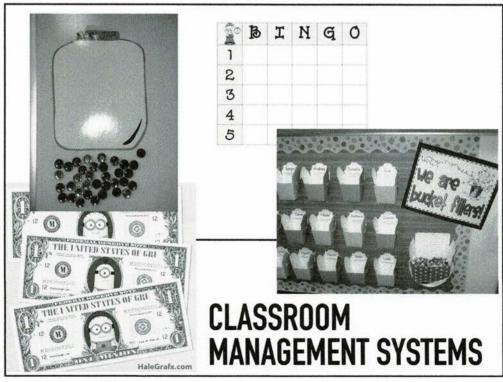
IT'S NOT "IF" YOU ARE SUCCESSFUL IT IS "WHEN" YOU ARE SUCCESSFUL!!

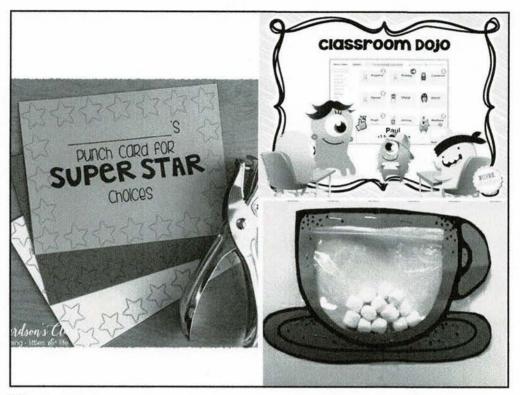


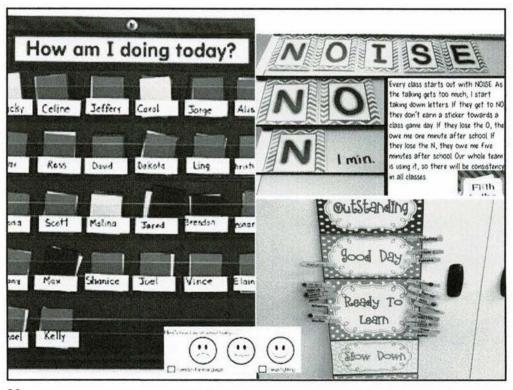
ADDITIONALLY,

THESE STRATEGIES WORK ACROSS MULTIPLE FUNCTIONS OF BEHAVIOR

26







OTHER SYSTEMS

- Completing a picture with cut pieces (puzzle)
- ► Brownie points
- Mystery motivators
- ► Lottery systems with tickets
- ► Sports themed-touchdowns, slam dunks, home runs
- ► Group challenges

30

	Shoes off	Eat lunch by a friend	an awesome note or email home	Homework Pass	complete an assignment outside	
	EX+ra Recess	Lead the class in checking an assignment	LUNCH WITH THE PRINCIPAL OR A SPECIAL PERSON	Free Draw Time	BE the teacher's helper	
	Bring a Stuffed Animal	extra technology time	Choose a SPO+	operate the computer for a presentation	Chalk at Recess	
'	Read to the Class	SPO+li9h+ +iMe	Chat break for the class	Show and Tell	NO+ Walking in line on the way to specials	
	use a fun pen	arts and crafts Time	Bring a Toy	MOVIE TIME	POSITIVE VISIT WITH THE PRINCIPAL	
	Choose a Brain Break	Free Choice +ime	Extra Credit	Complete an assignment With a partner	Play a class game	·
	Sit at the Teacher's Desk	USE SPECIAL SUPPLIES	Be the messenger	EXPERT HIME- TEACH THE CIASS ABOUT YOUR PASSION	Read to another class	
	FREE	E REV	WAR	DS		



GOAL IS TO: INCREASE PREFERRED BEHAVIORS AND DECREASE UNPREFERRED

32

COMMON BEHAVIORAL PROBLEMS-MOTIVATIONAL OR SKILL DEFICIT?

- Refusal to follow rules/directions
- Attention seeking behaviors
- . Inappropriate topics
- Bullying (heckling, making inappropriate comments)
- . Disruptive behaviors
- . Social skill deficits, inappropriate social interaction
- . More extreme (stealing, aggression, harassment)

THINGS TO CONSIDER:

- Are the target behaviors in their repertoire?
- ► Am I focused on a positive or replacement behavior (vs. negative)?
- ▶ Is the effort worth the pay off?
- ► Can they get the same things through problem behavior?
- ▶ Is the availability to "earn" frequent enough?
- ▶ Is the availability to "cash in" frequent enough?
- Are the items/activities available for purchase personalized and motivating?
- ► Could a group contingency be facilitated?

34



PREVENTION:

POSITIVE, ENGAGING CLASSROOM CULTURE

INCREASING ENGAGEMENT:

TOOLS USED IN CLASSROOMS

- ► KWL: Know, Wonder, Learn
- ▶ How many ways can you do it?
- Self Monitoring (How is your motor running? or "Zones" of regulation)
- Mix of child directed and adult directed activities, novel activities, problem solving, collaboration
- Stable routines and predictable rituals
- ▶ Humor
- Quick games, silly trivia (transitions, while waiting)

36

GROUP INSTRUCTION TECHNIQUES

- ► Choral Responding
- ► Response Cards (pre-made or write on)
- ► Numbered Heads Together
- ▶ Whole Brain Teaching
- Visual timer
- ▶ Polls

"Helping Students with ASD Succeed in General Education Classrooms", www.fit.edu/continuing-ed

RESPONSE TO BEHAVIOR

REACTIVE STRATEGIES

38

DEALING WITH PROBLEM BEHAVIOR

- ► Withdraw attention briefly
- ► Redirect, high predictability task (orient to listening bx)
- ► Proximity
- Give one verbal reminder of rule and accountability
- Minimal discussion of behavior and alternatives in the moment
- Self monitoring

USE SHORT PHRASES

- ▶ Positive (or "can do") statements
- Can trigger the thinking part of the brain
- Using the same phrases to prompt target behavior
- ► Directive and walk away
- ► Neutral question
 - "What are you working on?" or "What do you need to be doing?"
 - ▶ Make sure it is not accusatory, could ask your colleague
 - ▶ Visual cue

40

STRATEGIES FOR GIVING DEMANDS

- ▶ Use a neutral and calm tone
- ▶ Avoid yes-or-no questions, OK?
- ► Use declarative language-state the facts
- ▶ Provide choices
- Use indirect delivery-write it down, remind others, deliver and walk away
- Provide extended time to comply with timeframe (before gym vs. now!)

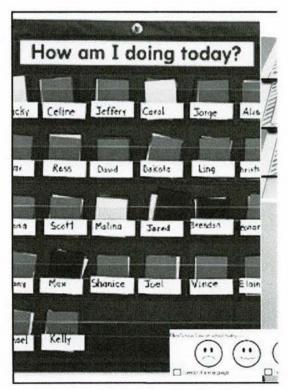
ARE YOUR STRATEGIES...

Proactive or reactive?
Efficient and effective?
Clear?

Frequent and consistent?

Cost/benefit ratios balanced?





OTHER SYSTEMS

- ► Completing a picture with cut pieces (puzzle)
- ► Brownie points
- ► Mystery motivators
- ► Lottery systems with tickets
- ► Sports themed-touchdowns, slam dunks, home runs
- ► Group challenges

30

Shoes off	eat lunch by a friend	an awesome note or email home	Homework Pass	complete an assignment outside	
extra Recess	Lead the class in checking an assignment	LUNCH WITH THE PRINCIPAL OR A SPECIAL PERSON	Free braw Time	BE the teacher's helper	
Bring a Stuffed Animal	+echnology +ime	Choose a SPO+	operate the computer for a presentation	Chalk at Recess	
Read to the Class	SPO+li9h+ +ime	Chat break for the class	Show and Tell	NO+ Walking in line on the Way to specials	
use a fun pen	arts and crafts Time	Bring a Toy	Movie Time	Positive Visit With the Principal	
Choose a Brain Break	Free Choice +ime	EX+ra Credi+	complete an assignment with a partner	Play a class game	T'article brack (for a lo
Sit at the Teacher's	USE SPECIAL SUPPLIES	Be the messenger	EXPERT + IME- + CIASS ABOUT	Read to another class	



GOAL IS TO: INCREASE PREFERRED BEHAVIORS AND DECREASE UNPREFERRED

32

COMMON BEHAVIORAL PROBLEMS-MOTIVATIONAL OR SKILL DEFICIT?

- . Refusal to follow rules/directions
- . Attention seeking behaviors
- . Inappropriate topics
- Bullying (heckling, making inappropriate comments)
- . Disruptive behaviors
- . Social skill deficits, inappropriate social interaction
- . More extreme (stealing, aggression, harassment)

THINGS TO CONSIDER:

- Are the target behaviors in their repertoire?
- ► Am I focused on a positive or replacement behavior (vs. negative)?
- ▶ Is the effort worth the pay off?
- ► Can they get the same things through problem behavior?
- ▶ Is the availability to "earn" frequent enough?
- ▶ Is the availability to "cash in" frequent enough?
- Are the items/activities available for purchase personalized and motivating?
- Could a group contingency be facilitated?

34



PREVENTION:

POSITIVE, ENGAGING CLASSROOM CULTURE

INCREASING ENGAGEMENT:

TOOLS USED IN CLASSROOMS

- ▶ KWL: Know, Wonder, Learn
- ▶ How many ways can you do it?
- Self Monitoring (How is your motor running? or "Zones" of regulation)
- Mix of child directed and adult directed activities, novel activities, problem solving, collaboration
- ▶ Stable routines and predictable rituals
- ▶ Humor
- ► Quick games, silly trivia (transitions, while waiting)

36

GROUP INSTRUCTION TECHNIQUES

- ► Choral Responding
- ► Response Cards (pre-made or write on)
- ► Numbered Heads Together
- ▶ Whole Brain Teaching
- Visual timer
- ▶ Polls

"Helping Students with ASD Succeed in General Education Classrooms", www.fit.edu/continuing-ed

RESPONSE TO BEHAVIOR

REACTIVE STRATEGIES

38

DEALING WITH PROBLEM BEHAVIOR

- ▶ Withdraw attention briefly
- ► Redirect, high predictability task (orient to listening bx)
- ► Proximity
- ▶ Give one verbal reminder of rule and accountability
- Minimal discussion of behavior and alternatives in the moment
- Self monitoring

USE SHORT PHRASES

- ▶ Positive (or "can do") statements
- ► Can trigger the thinking part of the brain
- Using the same phrases to prompt target behavior
- ▶ Directive and walk away
- ▶ Neutral question
 - "What are you working on?" or "What do you need to be doing?"
 - ▶ Make sure it is not accusatory, could ask your colleague
 - Visual cue

40

STRATEGIES FOR GIVING DEMANDS

- Use a neutral and calm tone
- ▶ Avoid yes-or-no questions, OK?
- ► Use declarative language-state the facts
- ▶ Provide choices
- Use indirect delivery-write it down, remind others, deliver and walk away
- Provide extended time to comply with timeframe (before gym vs. now!)

ARE YOUR STRATEGIES...

Proactive or reactive?

Efficient and effective?

Clear?

Frequent and consistent?

Cost/benefit ratios balanced?